



**Proposed Changes to the PRR procedures document
Spring 2022**

- PRR now applies to Instructors/NTT faculty with multi-year contracts
- To conform to new PRR policy:
 - definitions of academic leaders and supervising administrators - language in process document moved to mirror the policy
 - BFA Grievance Advisory Committee - clearer references to match charge of the GAC
 - Advisory committees for investigations within units and for reviewing appeals of sanctions
 - Provost's Advisory Committee included in procedures document
- Confidentiality - the revision committee re-examined but did not change the confidentiality language. The committee acknowledged the continuing tension between heightened privacy rights in employment law and a grievant's desire to know how the person that allegedly wronged them was punished. The committee determining that the procedural document granted Supervising Administrators discretion to reveal more about an investigation than they had been encouraged to communicate in the past.
- Inquiry - the language was clarified regarding when an inquiry can be terminated.