

Appendix D
CU Boulder Graduate Student Social Climate Survey, Fall 2014
Summary for Master's Students: Sexual Orientation

Master's Students	GLBQ+ ¹²	Straight	No Answer
Students responded	89	398	154
Percent of sample	14%	62%	24%

Master's students

During the current semester, have you felt... (% answering 5 "agree" or 6 "strongly agree")	GLBQ+ (n=89)	GLBQ+ %	Straight (n=398)	Straight %	No Answer (n=181)	No Answer %
Welcome at CU-Boulder (like you belong here)	89	53	397	75	153	73
Welcome in your graduate program (like you belong there)	89	62	397	76	154	69
Valued in your graduate program	87	56	396	66	151	66
I feel like I am a respected member of my graduate program	87	56	393	67	136	67

Master's students

Indicate how strongly you agree with the following statements: (% answering 5 "agree" or 6 "strongly agree")	GLBQ+ (n=89)	GLBQ+ %	Straight (n=398)	Straight %	No Answer (n=181)	No Answer %
I feel like a respected member of the CU community	86	50	389	63	135	62
CU is a comfortable/supportive place for students from underrepresented or marginalized groups	83	45	326	61	119	66
My program is a comfortable/supportive place for students from underrepresented or marginalized groups	84	61	353	74	126	82
My comments are taken seriously by my advisor	83	70	371	80	104	72
One or more faculty members in my program say things/ behave in ways that humiliate or intimidate graduate students.	88	21	393	17	105	13
One or more graduate students in my program say things/ behave in ways that humiliate or intimidate other graduate students.	87	25	396	12	106	10

¹ This group includes bisexual, gay, lesbian, queer, questioning/unsure, pansexual, prefer not to answer, and those who gave a write-in response.

² Gender identity was assessed by a different survey question. Survey participants who identified as gender diverse, including transgender man, transgender woman, genderqueer/gender non-conforming, prefer not to answer, or who gave a write-in response are represented in all three sexual orientation categories (GLBQ+, Straight, and No Answer).

Master's students

Have you experienced the following things in your graduate program? (% answering "yes")	GLBQ+ (n=89)	GLBQ+ %	Straight (n=398)	Straight %	No Answer (n=181)	No Answer %
I have felt that I was being treated oddly/awkwardly by faculty because of some aspect of my social identity	86	35	393	12	75	15
I have felt that I was being treated oddly/awkwardly by other graduate students because of some aspect of my social identity	84	35	396	17	75	19
I have had the experience of being excluded or marginalized from a lab or other work group due to my social identity	81	24	390	8	74	10

Master's students

To what extent do you agree with the following statements? (% answering 5 "agree" or 6 "strongly agree")	GLBQ+ (n=89)	GLBQ+ %	Straight (n=398)	Straight %	No Answer (n=181)	No Answer %
Overall, the intellectual climate of my graduate program is positive	88	73	392	87	113	81
Overall, the social climate of my graduate program is positive	87	59	393	78	112	77
Students in my graduate program are treated with respect by faculty	86	69	390	85	112	85
Faculty members in my program demonstrate respect for others in the program through personal actions and behavior	85	78	388	84	109	80
Faculty members in my program create a supportive working and learning environment for graduate students	85	64	389	81	111	78
Faculty members in my program treat students fairly	85	71	388	85	110	79

Master's students

Based on your experiences, please rate your graduate program on the following characteristics: (% answering 5 or 6)	<i>GLBQ+</i> (n=89)	GLBQ+ %	<i>Straight</i> (n=398)	Straight %	<i>No Answer</i> (n=181)	No Answer %
Unfriendly (1).... Friendly (6)	89	60	396	81	101	83
Sexist (1).... Not Sexist (6)	88	72	376	83	95	85
Racist (1).... Not Racist (6)	86	74	371	87	96	90
Uncivil (1).... Civil (6)	88	72	390	90	97	94
Disrespectful (1).... Respectful (6)	89	45	396	88	99	92
Homophobic (1).... Not Homophobic (6)	79	73	329	93	83	95
Not Accommodating (1).... Accommodating of people with disabilities (6)	63	70	273	88	74	92
Not Accepting (1).... Accepting of transgender people (6)	53	72	216	91	66	97
Not Accepting (1).... Accepting of diverse religious beliefs (6)	72	78	324	88	92	91
Not Accepting (1).... Accepting of diverse national origins (6)	84	82	357	95	95	95
Not Accepting (1).... Accepting of diverse political opinions (6)	71	62	329	79	85	86

Master's students

During the current semester, have you witnessed another graduate student in your program make derogatory or insulting comments about people in the following social identity groups? (% answering "yes")	<i>GLBQ+</i> (n=89)	GLBQ+ %	<i>Straight</i> (n=398)	Straight %	<i>No Answer</i> (n=181)	No Answer %
Racial or ethnic minorities	84	22	390	7	74	6
Whites	85	15	393	6	75	9
Women	86	31	394	11	75	12
Men	83	18	393	5	76	11
Gay, lesbian, or bisexual people	81	11	387	4	73	4
Individuals who are transgender	77	9	378	2	76	3
People from countries other than the US	84	23	394	9	75	8
Non-native English speakers	84	23	393	7	76	5
People with mental health issues	77	12	384	4	75	3
Veterans or military people (e.g., ROTC)	80	5	388	3	75	4
People with a particular religious/spiritual affiliation/belief	81	20	390	10	76	11
People with liberal political beliefs	82	6	384	8	75	8
People with conservative political beliefs	79	29	385	23	76	20

Master's students

During the current semester, have you witnessed a faculty member in your program make derogatory or insulting comments about people in the following social identity groups? (% answering "yes")	GLBQ+ (n=89)	GLBQ+ %	Straight (n=398)	Straight %	No Answer (n=181)	No Answer %
Racial or ethnic minorities	79	13	370	3	66	0
Whites	80	8	370	3	67	2
Women	79	13	372	4	66	0
Men	78	6	370	2	66	2
Gay, lesbian, or bisexual people	76	1	366	1	65	0
Individuals who are transgender	72	4	362	<1	66	0
People from countries other than the US	78	4	371	3	65	0
Non-native English speakers	75	3	372	3	66	0
People with mental health issues	76	7	366	2	65	0
Veterans or military people (e.g., ROTC)	76	3	368	<1	66	2
People with a particular religious/spiritual affiliation/belief	76	7	370	3	64	3
People with liberal political beliefs	77	3	364	2	66	0
People with conservative political beliefs	76	16	366	10	67	6

Master's students

To what extent do you agree with the following statements? (% answering 5 "agree" or 6 "strongly agree")	GLBQ+ (n=89)	GLBQ+ %	Straight (n=398)	Straight %	No Answer (n=181)	No Answer %
One or more faculty members in my program encourage my professional development	86	64	391	76	60	77
My department and/or advisor provides necessary support for me to graduate in a timely manner	84	59	385	73	58	74
There is someone I can speak to if I have a conflict with my advisor	79	53	333	58	50	62
In journal articles and conference papers, I receive appropriate recognition for my work (such as author order)	28	61	125	81	26	77
My university, department, or advisor provides travel support to attend or present at conferences and professional meetings that are relevant to my research	58	60	210	71	33	67

Master's students

If you were to start your graduate career again, would you select... (% answering "definitely" on a 4-point scale: definitely, probably, probably not, and definitely not)	<i>GLBQ+</i> (n=89)	GLBQ+ %	<i>Straight</i> (n=398)	Straight %	<i>No Answer</i> (n=181)	No Answer %
This same university?	89	25	396	48	59	37
The same field of study?	89	58	397	53	59	44
The same graduate advisor?	87	35	395	45	57	35

Master's students

Hostile treatment (% answering "yes")	<i>GLBQ+</i> (n)	<i>GLBQ+</i> Yes (n)	GLBQ+ Yes #	<i>Straight</i> (n)	<i>Straight</i> Yes (n)	Straight Yes #	<i>No Answer</i> (n)	<i>No Answer</i> Yes (n)	No Answer Yes #
Have you experienced harassment while a student at CU?	89	21	24	398	24	6	21	3	14
Has the harassment kept you from performing to your best ability?	89	20	22	398	21	5	21	2	10
Has the harassment caused you to consider leaving the university?	89	21	24	398	24	6	21	3	14

Master's students

What were the manifestations of the harassing behavior? (check all that apply; only asked of those who reported experiencing harassment)	<i>GLBQ+</i> (n=89)	GLBQ+ #	<i>Straight</i> (n=398)	Straight #	<i>No Answer</i> (n=181)	No Answer #
Unwanted or threatened physical contact	21	2	24	1	3	0
Unwanted romantic/sexual comments	21	3	24	4	3	1
Shouting, profanity, excessive criticism	21	12	24	12	3	3
Hostile electronic communication	21	9	24	6	3	1
Denial of access to resources (information, colleagues, career opportunities)	21	9	24	4	3	1
Threats to academic status	21	8	24	2	3	1
Undermining/impeding your research/academic work	21	4	24	0	3	0
Threats to employment status	21	12	24	9	3	1
Making negative comments about you to others	21	4	24	10	3	0
Other	21	6	24	9	3	0

Master's students

By whom were you harassed? (check all that apply; only asked of those who reported experiencing harassment)	<i>GLBQ+</i> (<i>n</i> =89)	GLBQ+ #	<i>Straight</i> (<i>n</i> =398)	Straight #	<i>No Answer</i> (<i>n</i> =181)	No Answer #
Fellow graduate student	21	11	24	8	3	1
Faculty (non-advisor)	21	8	24	10	3	1
Graduate advisor	21	5	24	0	3	1
Post-doc	21	3	24	1	3	0
Staff	21	3	24	1	3	0
Administrator	21	2	24	5	3	0
Other	21	1	24	0	3	0